

# 2017-2018



Hennepin County **Medical Center**

## [RESIDENT & FELLOW MANUAL]

[Hennepin County Medical Center has a long tradition in medical education since its establishment as the first teaching hospital in Minnesota. HCMC offers graduate medical education programs to train resident/fellow physicians to care for the population of the state.]

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## INTRODUCTION

On behalf of the Office of Medical Staff, Program Directors, Program Coordinators, faculty, and staff, welcome to your Residency/Fellowship Program at Hennepin County Medical Center (HCMC)! We hope that the time you spend with us will be both educational and enjoyable. This manual is a reference guide for your Residency/Fellowship Agreement with HCMC. It describes the policies, procedures and information that apply to you in your role as a resident/fellow. All materials are intended to be in accordance with the Accreditation Council for Graduate Medical Education.

**All information outlined in this manual is subject to periodic review and change. A current copy of all Hennepin County Medical Center policies can be found on the Intranet. From any HCMC computer, you can go to <http://infooncall/index.htm> and click on policies.**

Residents/Fellows are responsible for familiarizing themselves with and adhering to the policies and guidelines contained in this manual.

### HCMC MISSION STATEMENT

We partner with our community, our patients and their families to ensure access to outstanding care for everyone, while improving health and wellness through teaching, patient and community education, and research.

### GOAL FOR GRADUATE MEDICAL EDUCATION

In order to meet the healthcare needs of the population of the society and community that HCMC serves, the HCMC Graduate Medical Education Committee:

1. Provides its programs the necessary financial and human resources support for education and training of resident/fellow physicians in biomedical sciences, academic medicine, and the art and science of practicing compassionate and competent care
2. Utilizes opportunities to collaborate with other hospital and educational institutions in fulfilling its educational mission
3. Ensures compliance with the Accreditation Council for Graduate Medical Education (ACGME) requirements.

# BENEFITS

*This is just a brief overview of your benefits. For more information, check your certificate of coverage.*

## EMPLOYEE OCCUPATIONAL HEALTH AND WELLNESS

Employee Occupational Health and Wellness (EOHW) will provide medical evaluation to all paid resident /fellow staff to promote timely and optimal care at the time of work related injury and to prevent the nosocomial spread of disease. EOHW will include pre-placement screening, immunization and exposure/injury assessment.

Residents/Fellows starting at HCMC are required to complete a Health History Questionnaire and receive required immunizations. Residents/Fellows will be screened for tuberculosis and have fit testing on an annual basis.

Residents/Fellows are required to report all on-duty injuries and significant blood or body fluid/infectious disease exposures to EOHW. Residents /Fellows shall complete paperwork required for OSHA and Workers' Compensation, and shall be evaluated and referred for follow-up care if required. Residents/Fellows shall update EOHW regarding any impairment, lost time or restricted duty as a result of an injury or significant exposure. EOHW is located in the lower level of the Purple Block and is open Monday through Friday: 7:00 am to 4:00 pm. When EOHW is closed residents/fellows injured on duty shall receive medical care in the Urgent Care Center or Emergency Department, and then follow up with EOHW so they are not billed for the visit.

## [INSURANCE: HEALTH INSURANCE AND LIFE INSURANCE](#)

# 2017 Insurance Premiums and Contributions

## Residents

The following chart shows insurance premiums and contributions on a per-pay-period and monthly basis, including HCMC's monthly contributions for your benefits and COBRA premiums.

<b>Medical Coverage</b>	
	Employee Cost Per Pay Period (24)
<b>Medica Options Medical Plan – Non Tobacco</b>	
Employee only	\$48.50
Employee + 1	\$189.95
Family	\$252.00

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**Medica HRA Medical Plan – Non Tobacco**

Employee only	\$38.08
Employee + 1	\$133.54
Family	\$176.85

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**Dental Coverage**

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	Employee Cost Per Pay Period (24)
<b>HealthPartners Distinctions Choice</b>	
Employee only	\$7.78
Employee + 1	\$15.98
Family	\$25.62

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**Life Coverage**

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	Coverage Level	Employee Cost
<b>Basic Employee Life/AD&amp;D Insurance</b>	\$50,000	\$0

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**INSURANCE: GROUP SHORT- AND LONG-TERM DISABILITY**

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Information on both can be found in the Library section of the HCMC Employee Benefits website.

**BENEFITS CENTER**

1-877-558-1177

WWW.HCMC.ORG/EMPLOYEE

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**457 DEFERRED COMPENSATION PLAN**

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You have an opportunity to supplement your retirement by participating in the MN State 457 Deferred Compensation Plan (MNDCPL). 457 deductions are taken pre-tax from your bi-weekly paycheck in lieu of the 4.2% Social Security deduction. The maximum contribution amount is \$17,000 annually. A resident/fellow must choose to either enroll in the 457 Deferred Compensation Plan or have Social Security deductions. Under either option, the resident/fellow is subject to the Medicare payroll tax.

A resident/fellow may elect to contribute 3.75% of his/her "base pay" to the Minnesota Deferred Compensation Plan and HCMC will make a dollar-for-dollar matching contribution up to \$2,000 per calendar year. No other matching contributions will be made. For purposes of these rules, "base pay" means the total stipend from HCMC.

The resident/fellow may withdraw his/her contributions and the matching contributions from the State 457 Plan at the end of their employment. There is no age limit for distribution tied to this Plan. Detailed information will be given out during Orientation. Alternatively, the resident/fellow may participate in the employee Social Security program (FICA). The contribution will be at the statutory rate (currently 4.2% for Social Security and 1.45% for

Medicare). It may not be withdrawn at the end of employment. IF A RESIDENT/FELLOW FAILS TO CHECK the State Section 457 Plan Option under VIII.F and complete the requisite enrollment form for the plan, the resident/fellow will be subject to FICA.

## RESIDENT/FELLOW LOAN

### PURPOSE

This loan program, will:

Be aimed to help those HCMC residents /fellows from countries outside the United States who are experiencing difficulty obtaining loans on their own due to lack of a credit history,

Also be extended to residents/fellows, who, for one reason or another, are having serious financial difficulties,

Be used to meet a sudden unexpected commitment that cannot be delayed, such as unforeseen accident, health expenses, or family death.

Both the Residency/Fellowship Program Director and the Medical Director (*and Department Chief if loan request is more than \$2000 and/or an extended payment plan – see #4 below*) will determine the qualification of a resident/fellow for this program.

### PROCEDURE

The resident/fellow is to submit their request to their Residency/Fellowship Program Director.

The Residency/Fellowship Program Director will determine appropriateness of the request (i.e. “all other options have been extinguished”) and that there is no evidence that the resident/fellow will leave the program prior to repayment.

If it is determined by the Residency/Fellowship Program Director that the resident/fellow has no other alternative, the Residency/Fellowship Program Director shall forward the signed application to the Medical Director.

*If the resident/fellow is requesting more than \$2000 and/or an extended payment plan (loan to be paid back over more than 12 months) approval/signature is needed by the Department Chief to guarantee the loan with departmental funds.*

The Designated Institutional Official will review the applicant’s request and Residency/Fellowship Program Director’s recommendation. If the Medical Director approves the loan, resident/fellow will be contacted to set up a payment plan. The GME Administration Coordinator will prepare all required forms.

The resident/fellow will complete a Promissory Note and Warrant of Attorney to Confess Judgment Form.

Loans will be “interest free” and payments will be set up through HCMC payroll deduction.

## CRITERIA

The resident/fellow must be an HCMC employee.

The resident/fellow has sought out all options to obtain a loan on their own (i.e. through bank, credit union, credit card, etc.).

The loan must be paid in full during residency at HCMC, while an HCMC employee. If the resident/fellow leaves their program early, the remaining balance will be paid back out of the last check

*For an extended payment plan (loans to be paid back over more than 12 months) and/or loan amount requests for more than \$2000, the department's Residency/Fellowship Program agrees to co-sign\*\* for the resident/fellow and guarantee the loan with departmental funds. \*\*The Department Chief's signature is needed as well as the Residency/Fellowship Program Director's signature.*

## MEALS

### PURPOSE

To establish a framework for the provision of meal service for residents/fellows who are assigned to rotations at Hennepin County Medical Center (HCMC).

### SCOPE

Applies to all residents/fellows completing rotations at HCMC while employed by, or who have an affiliation agreement with, Hennepin County Medical Center.

### DEFINITIONS

#### **Resident/Fellow**

A physician or dentist enrolled in a medical, dental, or podiatric graduate education program (residency or fellowship) officially recognized by the medical center.

### POLICY

HCMC and Affiliated residents and fellows are eligible to receive meal benefits pursuant to this policy and related procedures.

### PROCEDURES

- A. Eligibility
  1. Each resident/fellow assigned to a rotation at HCMC are eligible for the meal benefit
  2. Each resident/fellow shall obtain an identification (ID) badge provided by the hospital Parking/Photo ID Office, Lower Level
- B. Meal Benefit

1. The GME office will assign the benefits each new academic year via a formula based on the number and types of rotations (no-call; call; night float; etc.) per program/department at HCMC and based on budget availability.
- C. Resident/Fellow Expectations
1. Residents/Fellows shall be professional and respectful to cafeteria staff at all times.
  2. Behavior that is disrespectful towards the cafeteria staff shall constitute a violation of this policy and may result in consequences outlined below.
    - a. Failure to comply with this policy will result in the following actions:
      - 1) First Violation – written warning to the resident/fellow
      - 2) Second Violation - written warning to the resident with copy to the program director. Such warning shall include a one month suspension of meal privileges.
      - 3) Third Violation - termination of meal privileges.
    - b. The Designated Institutional Officer (DIO) reserves the right to suspend or revoke privileges at any time, without notice. Questions may be directed to the GME Admin Coordinator in the Graduate Medical Education office at 873-3922.
    - c. The resident/fellow may, within 30 days after receiving notice, file a notice of appeal in writing with the DIO.
- D. Obtaining/Maintaining the benefit.
1. HCMC Programs
    - a. At the beginning of each HCMC academic year, the GME Office will provide the allotted dollar balance in each HCMC resident/fellow's account
    - b. Purchases will be deducted from the annual meal balance.
    - c. In May of each year this amount will be adjusted according to formula.
    - d. If and when the declining balance reaches zero, a resident/fellow has two options:
      - 1) Pay cash for all meals purchased thereafter,
      - 2) Bring a check or cash to the Graduate Medical Education office. They will credit the amount to the resident's/fellow's account so they can continue to use their card.
    - e. Residents/Fellows may inquire on the status of their account by requesting their balance from the cashier before current purchases are totaled.
  2. Affiliated Programs
    - a. All residents/fellows listed on the monthly rotating list will be allotted their dollar balance based on their HCMC Schedule
- E. Using the Benefit
1. The resident/fellow ID badge must be used in the hospital cafeteria for food purchases at all times when the cafeteria is open for business.
  2. In the event that a resident/fellow does not have his or her ID badge, the cashier shall refuse service unless the purchase is paid for in cash.
  3. Using another resident/fellow ID badge will result in immediate termination of both accounts
  4. This privilege is for the residents' private use in the hospital and may not be shared with medical students, families, other hospital staff, or taken outside the hospital.

## LIABILITY/MALPRACTICE INSURANCE

All residents/fellows are covered for malpractice claims through the Hennepin County Employee Indemnification Plan, Plan #85-6-325. For more information on the plan, you may contact Claire Schnurr at the Office of the Hennepin County Attorney, Civil Division, A-2000 Government Center, Minneapolis, MN 55487, 612-348-5230.

This plan, as revised, was approved by the County Board of Commissioners in 1985 in accordance with the County becoming self-insured for certain exposures.

This indemnification plan covers: all medical residents/fellows during the course of their employment duties while treating HCMC patients and while treating patients at other facilities, within the State of Minnesota, if sanctioned as part of their medical training by the Medical Director of Hennepin County Medical Center (specifically and if the insurance is not provided by the other facility). If there is any doubt about insurance coverage in such situations, you must confirm coverage with your department head before the outside assignment begins.

The plan declares that the County of Hennepin will defend, save harmless and indemnify any officer, agent or employee, against any tort or professional liability claim or demand, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of duty; that the County will compromise and settle any valid claim or suit and pay the amount of any settlement or judgment rendered thereon. The employee must cooperate fully in the defense of the claim or action, and must not have engaged in malfeasance (deliberate wrongdoing) with respect to the acts or omissions claimed.

As of July 1, 2009 and thereafter, the liability limitations for municipalities, which are set by state statute, are \$500,000 for any one individual claimant because of wrongful act or omission, or \$1,500,000 for any number of claims arising out of such single occurrence. These statutory limitations on municipal liability apply to all employees, and do not change, no matter how many employees are sued or how many claims arise from one occurrence.

If a claim otherwise covered under the plan is asserted against an employee and she/he has another valid insurance policy, bond or indemnification plan available covering the loss or damage alleged against her/him, such insurance, bond or other plan will be considered primary as to the payment of any such claim.

Every defense and indemnification benefit available to an employee under this plan shall continue to be available to the employee after the termination of her/his employment so long as the act or omission causing liability occurred during the course of her/his duties while an employee of Hennepin County, was not malfeasance, and the former employee cooperates in the defense of the claim or legal action.

Hospital Administration has a complete copy of the indemnification plan if you are interested in seeing it. If for any reason you anticipate that a claim may be made against you, you should immediately notify Michael Miller, Assistant County Attorney (612-348-5488) assigned to HCMC or his investigator.

## PARKING

Free parking is available 24 hours a day to Hennepin County Medical Center and rotating residents/fellows in the parking ramp located at 8th Street and Chicago Avenue. Entrances to the ramp are on 8th Street and on 9th Street, off Chicago Avenue. To enter and exit the parking ramp you must have a Gate Access Control Card. To obtain a Gate Access Control Card, go to the Parking Office, R.L.150.

Visiting resident and fellows may keep their parking card throughout their residency/fellowship. You must provide the parking office the following information to obtain a gate access control card:

- Make, model, color, year and license numbers of all vehicles you plan to park in the ramp
- Department name
- Department telephone number or HCMC pager number
- \$50.00 deposit (cash, check or credit)

You must return their Gate Access Control Card to the parking office on the last day of their last rotation at HCMC. A pass will be issued to allow you to exit the ramp that day. In consideration of these parking privileges, the resident/fellow agrees that parking information may be released to HCMC. Cards must be turned in within 30 days of the last rotation.

For additional parking information, contact the Parking Office at 612-873-2359.

## RESIDENT/FELLOW ASSISTANCE PROGRAM (RAP)

Hennepin County Medical Center contracts with an outside agency, Sand Creek Group, to provide resident/fellow assistance services. We encourage you to call them regarding any emotional and/or financial difficulties you may experience. Depending upon your needs, referrals to outside sources may be made. Your health insurance may cover portions of these services.

The Resident/Fellow Assistance Program also provides services for impaired physicians seeking help for problems pertaining to drug and alcohol use and other impairments. The program works with “Physicians Serving Physicians” in cases where long-term case management or legal reporting is required by licensure or state law. In these circumstances, the program continues to case manage the progress of residents/fellows throughout their Residency/Fellowship Program.

Contact: Chris Erickson at Sand Creek at 651-430-3383 or 1-800-632-7643 for more information.

## STIPENDS AND PAYROLL

The Payroll Office is located in the Life Sciences Building on the 2nd floor. Payroll hours are from 7:30 am to 4:30 pm, Monday through Friday, with the exception of payroll Friday when the office will be open from 7:30 am to 4:00 pm. The office is closed Saturday, Sunday and holidays.

Residents/Fellows are paid through a process called "E-Stub." This system allows the resident/fellow to view their payroll information on-line in a secured computer location. Paper checks are not issued.

## WORKERS' COMPENSATION

Hennepin County Medical Center employees have full protection under the Minnesota Workers' Compensation law in case of work-related illness or injury. The County self-insures its Workers' Compensation program, i.e., all claims are paid directly by the county, with claims administration and evaluation handled by the County's Workers' Compensation Unit. Workers' Compensation insurance provides partial pay for lost work time and pays all medical expenses connected with the work-related illness or injury. All County employees are covered, and coverage starts immediately and automatically on the employee's first day of employment.

## GENERAL INFORMATION

### MINNESOTA BOARD OF MEDICAL PRACTICE: RESIDENCY PERMIT/LICENSURE

The Minnesota Board of Medical Practice is the state entity that regulates physicians practicing in Minnesota. Minnesota Statute 147.0391 requires all residents/fellows to have a residency permit with the Minnesota Board of Medical Practice. While this permit does not allow a resident/fellow to practice medicine independently, it is required for being enrolled in a Residency/Fellowship Program in the state. Having this permit does not allow an individual to moonlight outside of the Residency/Fellowship Program.

The state imposed this permit requirement because hospitals must now report to the state board resident/fellow activities such as: 1) engaging in unethical conduct, 2) engaging in conduct with a patient which is sexual or may reasonably be interpreted by the patient as sexual, 3) inability to practice medicine because of illness, drunkenness, use of drugs, narcotics, chemicals or any other type of material, 4) becoming addicted or habituated to a drug or intoxicant, 5) prescribing a drug or device for other than medically accepted purposes, etc.

There is a one-time \$20.00 fee for this permit, which is valid for the duration of the Residency/Fellowship Program. However, an additional second \$15.00 fee is required for each change in Residency/Fellowship Programs. For example, a change from a transitional program to a radiology or anesthesia program will require you to fill out a separate permit for each separate program. An additional permit is also required when going from a Residency Program to a Fellowship Program.

All residents/fellows are required to complete such a permit. Failure to do so may result in disciplinary action by the Minnesota Board and the possibility that the Board may not issue a license to you to practice medicine in the future. If you have further questions, please call the Minnesota Board of Medical Practice at 612-617-2130.

### RESIDENT/FELLOW EXERCISE ROOM

All residents/fellows may use the Resident/Fellow Exercise Room. This facility contains both aerobic and weight-lifting equipment and is located on G2. During office hours (8:00 am to 5:00 pm), we ask that the TV and stereo volume be kept down since there are offices next door. Contact Judi Shurson, GME Administrative Coordinator, 612-873-3922.

### [MEDICAL LIBRARY SERVICES](#)

Medical Library Services  
Second Level, Red Building (R2)  
612-873-2710  
Librarian: Danielle Becker 612-873-2714

**Library Hours:** Monday – Friday: 8:00 a.m. to 5:00 p.m.

**Hours Librarian Available:** Monday – Friday: 8:30 a.m. to 5:00 p.m.

## **ACCESS**

Services can be obtained by phone, mail, web, or in person. The Library is conveniently located on the 2nd (skyway) level of the Red Building of Hennepin County Medical Center.

Recognizing that a prompt response is important to you, requests are handled in a timely manner. Please discuss any urgent patient care information needs with our librarian.

You must have your employee ID badge in order to enter the gate to the employee section of the Library.

## **SERVICES**

Literature searches are conducted by our librarian who have access to computerized databases covering a wide variety of topics including medicine, psychology, nursing, allied health, administration, and pharmacology. In addition, we consult a range of reference sources and resources to produce a quality product and a timely response to your information request.

Items not available in our collection can be obtained through our interlibrary loan (ILL) service. In urgent patient care situations, we can use our network of libraries to obtain photocopies of articles.

The librarian is available to train and consult individuals and departments in use of all of the resources the library offers. This includes, but is not limited to electronic databases, book catalog, literature searching/research methods and academic article writing

## **COLLECTION & FACILITIES:**

More than 4,000 books and audiovisual materials and 1,000 journals are available and can be quickly located through our computer catalog at Clinical Portal.

Access to over 300 full-text online journals and over 100 books is available.

Access to over a dozen online databases is available from workstations throughout the Medical Center at Clinical Portal.

Our Learning Resource Center includes 18 computers with access to Epic and all resources at Clinical Portal.

Three study rooms of various sizes are available as well as other reading room space, with outlets.

A photocopy service for library materials is available.

A wide variety of audiovisual equipment is available for check-out, including laptop computers and LCD data projectors for presentations.

## CONSUMPTION OF FOOD/BEVERAGES IN PATIENT CARE AREAS

There shall be no consumption of food or beverages or chewing of gum/snuff by health care workers in any area of the hospital where patient care procedures are being conducted. This includes, but is not limited to, patient rooms, team centers, ICU desks, charting areas, equipment reprocessing areas, and all laboratories and diagnostic departments where patients are transferred as a result of a medical order. Departmental supervisors, shall have designated break areas where food/beverages may be consumed.

This policy is regulated by the Minnesota Occupational Health and Safety Administration (OSHA) under the Blood Borne Pathogens Standard. Noncompliance with this and other components of the Standard are subject to substantial fines to the hospital by OSHA and disciplinary action to the health care worker by HCMC management.

## RESIDENT/FELLOW COMMITTEES

Residents/Fellows are encouraged to participate in all institutional and medical staff committees. Schedules and descriptions are discussed at Resident/Fellow Leadership Council and GMCEC meetings at the beginning of each academic year. The chair of the resident/fellow council is an ex-officio member of the Medical Executive Committee. Surgery residents /fellows participate in Trauma, Cancer and Blood Banking committees, Psychiatry residents/fellows are on state society committees and the resident/fellow selection committee, the geriatric resident/fellow is on the ethics committee, an EM resident/fellow is on the ED operations committee and FM residents/fellows are on the curriculum committee.

### List of Hennepin County Medical Center Committees with Resident/fellow Representation

1. Biomedical Ethics Committee
2. Bylaws Review and Revision Committee
3. Cancer Committee
4. Continuing Education Committee
5. Graduate Medical Education Committee (all peer-elected residents/fellows are members, all other Resident/fellow Members of the Resident/fellow Leadership Team are guests)
6. Medical Executive Committee (Chair of Resident/fellow Council)
7. Infection Control Committee
8. Medical Informatics Committee
9. Pharmacy and Therapeutics Committee
10. Transfusion and Lab Utilization Review Committee
11. Trauma Multidisciplinary Committee

## RESIDENT/FELLOW LEADERSHIP TEAM

The Resident/Fellow Leadership Team (RLT) is a group that meets regularly to discuss resident/fellow issues and is the vehicle for resident/fellow complaints and suggestions to be discussed and resolved. Any resident/fellow may bring an issue to a member of the RLT to be put on the next agenda.

The Resident/Fellow Leadership Team consists of the Chief Residents of each Hennepin County Medical Center - based program, plus a peer-elected resident/fellow from each program. The Resident/Fellow Leadership Team regularly discusses duty hour issues and brings any hour/time off issues to the GMEC. Other projects that the RL has worked on include the call room suites, the team rooms, safety in parking ramps and serving as a communication tool for information to and for residents/fellows.

## SCRUBS

Scrubs are available in the G-6 call room suite and the R2 resident lounge. They are replenished on a daily basis. Please check with your department as they may also keep them in stock.

## CALL ROOMS

All on-call rooms are single rooms and have a bath or shower facility incorporated or nearby. Call rooms are assigned by the GME office and most are located near the patient care areas to minimize transit time. The GME office routinely examines the call rooms. The G-6 call room suite area has assigned and unassigned rooms. The unassigned rooms can be accessed by filling out the form on the door of the unoccupied room.

Environmental Services concerns shall be directed to 612-873-4807 24 hours a day. Call room cipher lock combinations may be obtained from program coordinators.

## COORDINATOR LIST

Those in **BOLD** are HCMC residency and fellowship programs

DEPARTMENT	COORDINATOR	MAIL CODE	PHONE#	FAX#	PROGRAM DIR	PHONE
Anesthesia	Tracy Danielson	P4	873-3458	904-4218		873-3458
<b>Dentistry</b>	<b>Megan McCabe</b>	<b>P5.734</b>	<b>873-8513</b>	<b>904-4297</b>	<b>Mary Seieroe</b>	<b>873-6275</b>
	Joni Egan	<b>P7</b>	<b>873-6275</b>	904-4234	<b>Erin Gunselman</b>	<b>873-6275</b>
Dermatology	Tracy Danielson	O9	873-2332	904-4245	Bruce Bart	873-2332
Direct Care Clinic	Joni Loomer	P7	873-3306	904-4262	Julie Topping	873-7593
<b>Emergency Medicine</b>	<b>Mary Hirschboeck</b>	<b>825</b>	<b>873-5645</b>	<b>904-4241</b>	<b>Danielle Hart</b>	<b>873-6114</b>
	<b>Margaret Miller</b>	<b>825</b>	<b>873-4906</b>	<b>904-4241</b>	Megan Rischall	873-5645
	Jean Jones (students)	825	873-3481	904-4241		
<b>EMS</b>	<b>Mary Hirschboeck</b>	<b>825</b>	<b>873-5645</b>	<b>904-4241</b>	<b>Jeff Ho</b>	<b>873-5683</b>
<b>HBO</b>	<b>Mary Hirschboeck</b>	<b>826</b>	<b>873-5645</b>	<b>904-4241</b>	<b>Stephen Hendriksen</b>	<b>873-7240</b>
<b>EM/IM</b>	<b>Mary Hirschboeck</b>	<b>825</b>	<b>873-5645</b>	<b>904-4241</b>	<b>Nate Scott</b>	<b>873-3521</b>
<b>EM/IM/Critical Care</b>	<b>Mary Hirschboeck</b>	<b>825</b>	<b>873-5645</b>	<b>904-4241</b>	<b>Nate Scott</b>	<b>873-3521</b>
<b>Family Medicine</b>	<b>Mindy Chatelle</b>	<b>618</b>	<b>873-8082</b>	<b>545-9259</b>	<b>Alyson Brotherson</b>	<b>873-8076</b>
	<b>Peg Sullivan</b>	<b>618</b>	<b>873-8085</b>	<b>545-9259</b>	Kim Petersen	873-8073
Forensic Medicine	Joan Jung	L870	215-6320	466-9970	Andrew Baker	215-6300
	Melissa Lallak	L870	215-6328	466-9970		

<b>Internal Medicine</b>	<b>Michelle Herbers</b>	<b>G5</b>	<b>873-4733</b>	<b>904-4577</b>	<b>Rosemary Quirk</b>	<b>873-2691</b>
	<b>Danelle Sullivan</b>	<b>G5</b>	<b>873-8723</b>	<b>904-4263</b>	Sam Ives	873-2178
	<b>Jessica Norles</b>	<b>G5</b>	<b>873-8722</b>	<b>904-4263</b>		
Addiction Medicine	Jan Lovick	S5.117	873-6989	873-1655	Gavin Bart	873-4051
	Bernice Larson	S5.117	873-6989	873-1655		
<b>Cardiology</b>	<b>Cheryl Christenson</b>	<b>G5</b>	<b>873-9990</b>	<b>904-4263</b>	<b>Bradley Bart</b>	<b>873-2875</b>
	Bonnie Schroeder	O5	873-4051	904-4224		
Clinical Pharmacology	Bonnie Schroeder	O5	873-4051	904-4224	Paul Pentel	873-7381
<b>Critical Care</b>	<b>Cheryl Christenson</b>	<b>G5</b>	<b>873-9990</b>	<b>904-4263</b>	<b>Robert Shapiro</b>	<b>873-2625</b>
Endocrinology	Leigh Hamersten	O5	873-2705	904-4224	Lisa Fish	873-7381
Gastroenterology	Sherli Wafer	O1	873-8582	904-4366	Hernando Gonzalez	873-8582
<b>Geriatric Fellowship</b>	<b>Cheryl Christenson</b>	<b>G5</b>	<b>873-9990</b>	<b>904-4263</b>	<b>Lawrence Kerzner</b>	<b>873-4217</b>
Geriatrics	Bernice Larson	S5.117	873-6989	873-1655	Lawrence Kerzner	873-4217
<b>Heart Failure/ Transplant</b>	<b>Cheryl Christenson</b>	<b>G5</b>	<b>873-9990</b>	<b>904-4263</b>	<b>Kasia Hryniewicz</b>	
Hematology/Oncology	Leigh Hamersten	O5	873-2705	904-4366	Douglas Rausch	873-6229
Infectious Diseases	Leigh Hamersten	O5	873-2705	904-4366	Ron Schut	873-2705
<b>Interventional Cardiology</b>	<b>Cheryl Christenson</b>	<b>G5</b>	<b>873-9990</b>	<b>904-4263</b>	<b>Paul Sorajja</b>	<b>873-9990</b>
<b>Nephrology</b>	<b>Danelle Sullivan</b>	<b>G5</b>	<b>873-8723</b>	<b>904-4263</b>	<b>Keith Eidman</b>	<b>873-6968</b>
Palliative Care	Sandy Main	G5	873-3525	904-4299	Jeff Rubins	873-9812
Pulmonary	Sandy Main	G5	873-3525	904-4299	Melissa King-Biggs	624-0999
Rheumatology	Sherli Wafer	O1	873-8582	904-4366	Peter Schlesinger	873-2704
<b>Sleep Medicine</b>	<b>Danelle Sullivan</b>	<b>G5</b>	<b>873-8723</b>	<b>904-4263</b>	<b>Muna Irfan</b>	<b>873-6963</b>
Neurology	Open	P5	873-2595	904-4270	Gaurav Guliani	873-7521
Neurosurgery	Charleana Harris	P5.734	873-2849	904-4297	Thomas Bergman	873-2811
OB/GYN	Leslie Booker	P5	873-2750	904-4274	Sam Pace	873-2750
	Sylvia Lotz	P5	873-2544			
Ophthalmology	Jessica Mullen	P4.511	873-2983	904-4298	Kevin Engel	873-6085
	Julie Gallant	P7.200	873-6085	630-8230		
Otolaryngology	Jessica Mullen	P4.511	873-2983	904-4298	Rick Odland	873-2810
	Julie Gallant	P7	873-2425	630-8230		
Orthopaedics	Claudia Miller	G2	873-4220	904-4280	Thomas Varecka	873-8595
Pathology	Jessica Mullen	P4.511	873-2983	904-4298	Brad Linzie	873-3031
Pediatrics/NBICU	Lisa Loehr	G7	873-2679	904-4295	Sonja Colianni (Peds)	873-2074
					Connie Adkisson (NBICU)	873-2686
PM&R/TBI	Claudia Miller	G2	873-4220	904-4280	Min Park	873-7151
<b>Podiatry</b>	<b>Meagan McCabe</b>	<b>P5.734</b>	<b>873-8513</b>	<b>904-4297</b>	<b>Mindy Benton</b>	<b>873-2812</b>
<b>Psychiatry (HCMC)</b>	<b>Sandy Robinson</b>	<b>B5</b>	<b>873-7571</b>	<b>630-8293</b>	<b>Scott Oakman</b>	<b>873-7548</b>
Psychiatry (Regions)	Mary Barraclough	11302C	651-254-3103	651-254-2915	Amitabh Tipnis	873-2304
Radiology	Pamela Thompson	P4	873-2036	904-4567	Tony Severt	873-2787
	Hiltje Braam Loyd	P4	873-2718	904-4567		
<b>Surgery</b>	<b>Charleana Harris</b>	<b>P5.734</b>	<b>873-2849</b>	<b>904-4297</b>	<b>Richard Zera</b>	<b>873-2810</b>
					Ashley Marek	873-2810
Surgical Critical Care	Charleana Harris	P5.734	873-2849	904-4297	Jon Krook	873-2810
Toxicology	Stacey Bangh	RL	873-2108		Jon Cole	873-3144
<b>Transitional</b>	<b>Judi Shurson</b>	<b>G2</b>	<b>873-3922</b>	<b>873-1981</b>	<b>Matt Young</b>	<b>873-6963</b>
	<b>Katie Dolan</b>	<b>G2</b>	<b>873-4093</b>	<b>873-1981</b>	Meghan Walsh	873-9644
Urology	Charleana Harris	P5	873-2849	904-4297	Philip Sweetser	873-5479