



ORGANIZATION

Hennepin Healthcare

POSITION

Chief Executive Officer of Hennepin Healthcare

BRIEF

Ballinger Leafblad is pleased to partner with Hennepin Healthcare in the search for its next Chief Executive Officer.

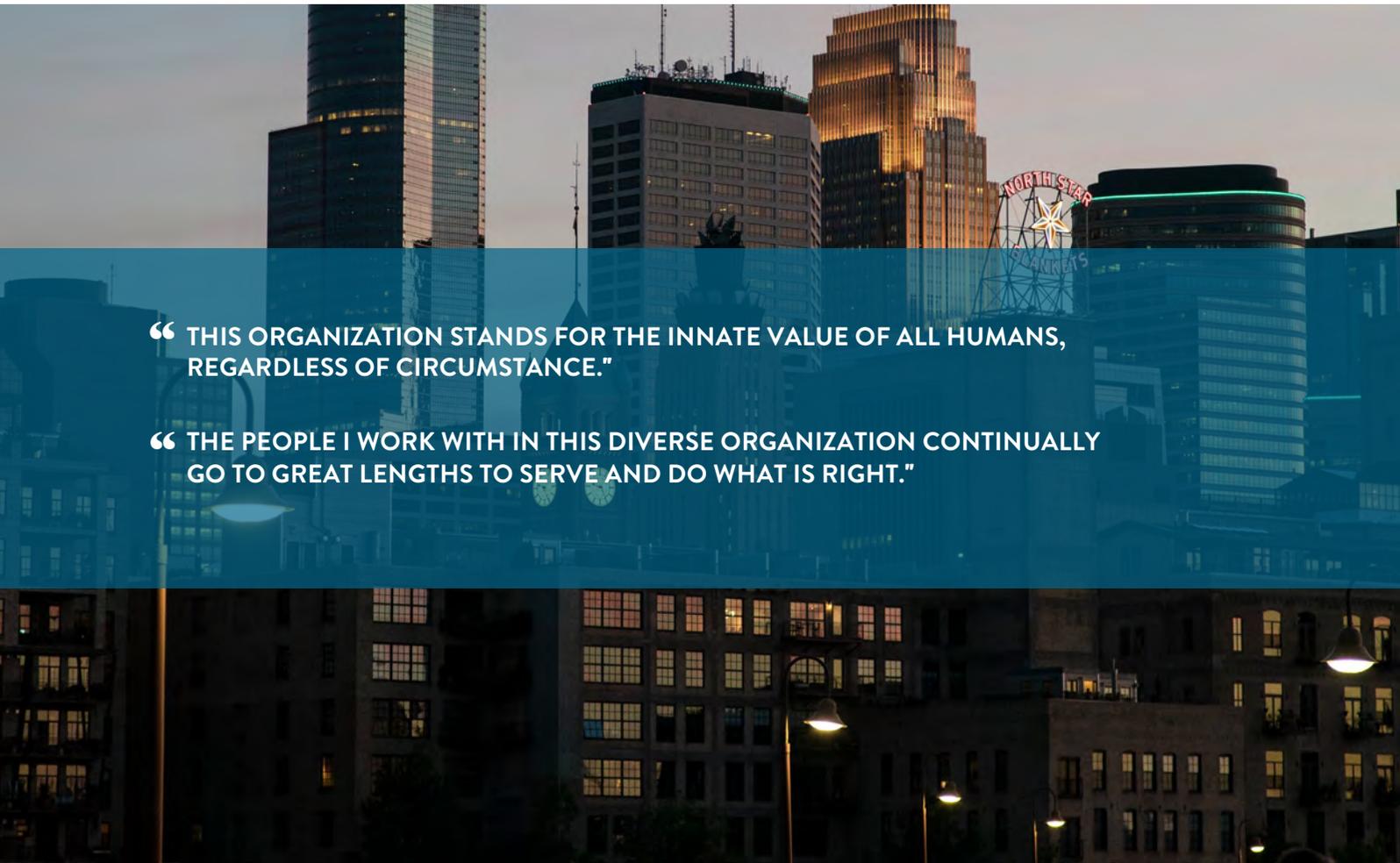
ORGANIZATIONAL OVERVIEW

Hennepin Healthcare is an integrated public system of healthcare that includes a nationally recognized Level I Adult and Pediatric Trauma Center, an acute care hospital, as well as a clinic system with primary care clinics located in Minneapolis and across Hennepin County. The system has an operating budget of \$1 billion. The healthcare system includes HCMC, a 484-bed academic medical center, a large outpatient Clinic and Specialty Center, and a network of clinics downtown, in the North Loop, Whittier, and East Lake Street neighborhoods of Minneapolis, and in the suburban Hennepin County communities of Brooklyn Park, Golden Valley, Richfield, and St. Anthony Village.

Hennepin Healthcare has a large psychiatric program, EMS ambulance service, home care, and hospice, and operates a research institute, innovation center, and philanthropic foundation. The safety net system was created by the Minnesota legislature as a public benefit corporation and is operated as a subsidiary of Hennepin County.

Hennepin Healthcare is:

- ✓ A nationally recognized public safety net health care system that is the largest in the Upper Midwest.
- ✓ Minnesota's premier Level 1 Adult and Pediatric Trauma Center with many nationally recognized programs and specialties.
- ✓ An essential teaching hospital for physicians, advanced practice providers, and other healthcare workers who go on to practice throughout the state.
- ✓ A major employer in Hennepin County with over 7400 staff members.



“ THIS ORGANIZATION STANDS FOR THE INNATE VALUE OF ALL HUMANS, REGARDLESS OF CIRCUMSTANCE.”

“ THE PEOPLE I WORK WITH IN THIS DIVERSE ORGANIZATION CONTINUALLY GO TO GREAT LENGTHS TO SERVE AND DO WHAT IS RIGHT.”

HISTORY

Hennepin Healthcare has a long history in the region. What is known today as Hennepin Healthcare started in 1887 as Minneapolis City Hospital. Hennepin County assumed ownership of the hospital in 1964, and in 1976, the medical center moved into its current facility in downtown Minneapolis. In 1991, the size of the campus more than doubled when Hennepin County purchased the buildings of the adjacent Metropolitan Medical Center.

In 1989, HCMC became the first Level I trauma center in Minnesota and the third verified trauma center in the nation.

At that time, the hospital was a department of Hennepin County, governed by the elected county commissioners. This continued until 2007 when a public subsidiary corporation was created to operate HCMC. The new governance structure was designed to provide greater autonomy and flexibility to enable the organization to react to changes in the healthcare marketplace and create new partnerships and services.

In 2012, the hospital partnered with the county FQHC and human services department to form an accountable care organization called Hennepin Health. Also in 2012, the physicians and advanced practice providers joined Hennepin Healthcare as a fully integrated healthcare system. The integrated healthcare system includes a medical research nonprofit, Hennepin Healthcare Research Institute, and a philanthropic organization, Hennepin Healthcare Foundation.

In 2018, the overall organization was re-branded as Hennepin Healthcare, although the hospital retains the name HCMC. Widely recognized today for leadership in medical education, emergency preparedness, and research in many medical specialties, HCMC takes pride in preparing medical professionals to serve in the hospitals, clinics, and communities across Minnesota and the United States.

Over the years, the vast majority of all physicians in Minnesota received training at HCMC. Almost 20,000 health professionals benefit from the many and diverse education and training programs offered by HCMC in a given year.

Hennepin Healthcare's history includes a series of firsts in the metro area – services or programs started to meet community needs that others were unable to provide. These include a Regional Poison Center, Kidney Transplant Program, Nurse-Midwife Service, Burn Center, Alternative Medicine Program, Sleep Program and others.

The public mission of the original hospital continues today in passionate and dedicated care, expert training and meaningful research carried out at Hennepin Healthcare.

VALUES

Person & Family Centered
Excellence
Teamwork
Respect
Integrity
Compassion

MISSION

Hennepin Healthcare partners with the community, and patients and their families to ensure access to outstanding care for everyone while improving health and wellness through teaching, patient and community education and research.

SERVICES AND PROGRAMS

This proud organization is a safety net hospital providing care for those with low income, the uninsured, and vulnerable populations from around Minnesota and it provides Emergency Medical Services for 14 communities.

Hennepin Healthcare's specialty services of distinction include Burn, Critical Care Medicine, Diabetes, Emergency Medicine, Gastroenterology, Hyperbaric Medicine, Infectious Diseases, Kidney Transplantation, Maternal/Child Health, NICU, Neurosciences, Oncology, Orthopedics, Primary Care, Psychiatry, Pulmonary Medicine, Rehabilitation, Respiratory Disorders, Sleep Disorders, and Trauma.

Hennepin Healthcare employs over 7400 staff including physicians, dentists, psychologists, podiatrists, physician assistants, nurse practitioners, and certified nurse midwives. This creates an alignment of clinical operations and enhanced person-centered care initiatives, as well as reduced costs and operational efficiencies.

PARTNERING WITH THE COMMUNITY

Hennepin Healthcare partners with the community, patients, and families to ensure access to outstanding care for everyone, while improving health and wellness through teaching, patient and community education, and research.

As a non-profit system, Hennepin Healthcare completes a Community Health Needs Assessment every three years with community input. From those results, it develops a three-year implementation plan. The 2017 plan is aligned around the three priority health needs identified: mental health, social determinants of health, and maternal child health.

In adopting a health equity framework as part of its plan, the organization examines its work in the context of the following Minnesota Department of Health recommendations:

- Continue investments in efforts that currently are working to advance health equity.
- Strengthen community relationships and partnerships to advance health equity.
- Strengthen the collection, analysis, and use of data to advance health equity.
- Make health equity an emphasis throughout Hennepin Healthcare.

SERVICES AND PROGRAMS, cont'd.

Hennepin Healthcare is recognized for providing healthcare services to patients in neighborhood clinics and the medical center in downtown Minneapolis. However, its connections to the community take it well beyond the walls of the hospital and clinics.

Hennepin Healthcare is committed to understanding the needs of the communities it serves, going into the community to meet those needs, and engaging in a conversation with the community along the way.

COMMITMENT TO DIVERSITY

Hennepin Healthcare is committed to creating a culturally competent and inclusive work and care environment where all employees, patients, family members, volunteers, and business partners are treated with fairness, dignity, and respect without regard to race, color, creed, religion, national origin, gender, sexual orientation, gender identity, disability, age, marital status, or veteran status.

Hennepin Healthcare survived and thrived for more than 130 years as a provider of healthcare to all in need because of its ability to serve an always changing community. A commitment to diversity makes this possible.

The organization's values clearly state "every person has dignity and worth." Employees and physicians treat patients, their families, and other employees with integrity, compassion, courtesy, and respect.

The commitment to diversity includes a Diversity, Equity and Inclusion Strategy and initiatives such as training for employees, inclusion strategies identified for departments, and creation of policies, procedures, and practices that are sensitive to employees and patients in Hennepin County.

For example, Hennepin Healthcare has been recognized as a leader in LGBT Healthcare Equality in the Healthcare Equality Index. This index is an annual survey conducted by the Human Rights Campaign—the country's largest lesbian, gay, bisexual, and transgender civil rights organization. It earned top marks for its policies and practices related to LGBTQIA patients, visitors, and employees.

APPROXIMATELY 700 RESIDENT
PHYSICIANS AND 700 MEDICAL
STUDENTS TRAIN AT HCMC
EACH YEAR.

SERVICES AND PROGRAMS, cont'd.

Valuing diversity is not only the right thing to do, but is imperative to the work that Hennepin Healthcare carries out. Focusing on cultural competence enables the organization to deliver high quality care, improve the patient experience, be a great place to work, and be a successful and viable organization.

EDUCATION

Education is a key component of Hennepin Healthcare's history and strategic initiatives, and is one of the organization's diamonds. HCMC proudly serves as one of the primary training sites for the University of Minnesota Medical School in multiple specialties and disciplines. For third- and fourth- year medical students, HCMC ranks in the top- quartile overall in teaching, evaluation, and feedback, as well as learning environment and overall educational value.

As an academic teaching hospital, HCMC educates and trains more than 20,000 physicians, nurses, paramedics, EMTs, technicians, social workers, physician assistants, speech pathologists, and other healthcare providers each year. Eighteen physician residency and fellowship programs train more than 240 residents and fellows annually, and medical students and residency-trained physicians from 26 programs at the University of Minnesota do clinical rotations at HCMC. Community physicians, advanced practice providers, and other multidisciplinary healthcare providers from across the community come to HCMC for continuing medical education activities, and to keep skills and knowledge sharp.

Diverse continuing education opportunities include several hundred hours of Continuing Medical Education (CME) instruction for physicians and non-physicians in courses and regularly scheduled series at HCMC, as well as online. Annually, approximately 50,000 community members attend HCMC outreach training programs offered in cities and communities across the state by the Hennepin Regional Poison Center, Trauma Outreach staff, Emergency Preparedness staff, Emergency Medical Services and faculty from diverse clinical departments.



SERVICES AND PROGRAMS, cont'd.

EMERGENCY MEDICINE RESIDENCY PROGRAM

HCMC is among the top 10 residency programs in the country in Emergency Medicine. Few programs offer the hands-on critical care experience, resident autonomy, and access to state-of-the-art medical technology as the Emergency Medicine Residency at HCMC. Launched in 1972, the program is the second-oldest in the United States and still at the forefront of critical care education and training.

CULTURE

Staff throughout Hennepin Healthcare are committed and passionate about the mission of the organization. Consistently, they speak with pride about the care and inclusivity that the organization embodies. The privilege of serving the community by providing equitable healthcare to all and the focus on quality are important to the talented staff at Hennepin Healthcare.

Recently, nearly 30 focus groups were convened to provide input and feedback toward the CEO recruitment process. In those conversations, staff members discussed their connection to the mission at Hennepin Healthcare. The following comments are examples of this commitment:

- ✓ *The work is very meaningful.*
- ✓ *I'm proud of the diverse population we serve as well as the commitment of my coworkers to do all that we can to improve our community.*
- ✓ *We have staff that want to continue learning, because learning genuinely helps our patients.*
- ✓ *This organization stands for the innate value of all humans, regardless of circumstance.*
- ✓ *We're an essential healthcare provider – a community and statewide asset to the health and wellness of the region.*
- ✓ *Many of the people here are also leaders in our own communities so what we do here affects broader communities as well.*
- ✓ *I care deeply about the patients we serve-under insured, uninsured, complex health concerns and with historical trauma. I find the other employees here feel similarly and that provides a very unique workforce.*

2019 STRATEGIC PLAN OBJECTIVES OVERVIEW

Created in partnership with leaders and staff, the organization's Strategic Plan is updated annually and guides both the long-term goals and vision of the organization as well as objectives for the year ahead.

Four Strategic Pillars, defined in 2019, set the focus for Hennepin Healthcare:

QUALITY & SAFETY

The relentless pursuit of zero preventable harm.
Improve the quality of care across its network so patients receive care that is safe, timely, effective, efficient, equitable and person-centered.

STAFF ENGAGEMENT AND DEVELOPMENT

Inspire, engage and appreciate employees. Create a work environment that attracts, develops and retains employees who are committed and motivated to support Hennepin Healthcare's mission and vision.

OPERATIONAL EXCELLENCE

Exceptional, accessible and convenient care without exception. The patient's experience and healthcare needs will be met with the right care at the right time using the right resources as evidenced by improvement in access and inpatient length of stay and or experience.

FINANCIAL VITALITY AND GROWTH

Funding the mission together. Generate cash flow margin of at least 5.5 percent by 2022 for financing growth strategies, investing in human capital and supporting capital expenditure requirements while delivering exceptional access to high quality medical care.



HENNEPIN HEALTHCARE SYSTEM BOARD OF DIRECTORS

The board of directors includes leaders from the community with expertise in healthcare, finance, human resources, human services, public policy, education, and the public sector. The Hennepin County Board of Commissioners retains oversight of the safety net mission and reviews and approves the operating budget, health service plan, and capital budget. Two members of the Board of Commissioners serve as ex-officio members of the board.



Sheila Riggs, DDS,
*University of Minnesota
School of Dentistry*



Brian J. Ranallo,
*Chief Operating Officer,
Oak Grove Capital*



Jacob Gayle, Ph.D.
*Executive Director of the
Medtronic Foundation*



Kathy Tunheim
*Principal and CEO,
Tunheim*



Melissa Irving
*Senior Web Operations
Manager, Best Buy*



Kris Petersen,
*President
think2perform*



Marion Greene,
Hennepin County Commissioner



Thomas Wyatt, MD,
Hennepin Healthcare



Tara L. Gustilo, MD,
Hennepin Healthcare



Jan Callison,
Hennepin County Commissioner



Diana Vance-Bryan, BSN, JD
Social Services Executive



Brock Nelson
Healthcare Executive



John Cumming, MD, MBA, FACS
*Chief Executive Officer,
Hennepin Healthcare*



David Ybarra,
*President of the Minnesota
Pipe Trades Association*

PRESIDENT & CEO

The CEO of Hennepin Healthcare is a compassionate, transformational executive with overall responsibility for the leadership and financial health of Hennepin Healthcare (including HCMC, a network of clinics, Hennepin Healthcare Research Institute, and Hennepin Healthcare Foundation). The role reports directly to the Board of Directors of Hennepin Healthcare System, Inc. As the leader of Hennepin Healthcare, the CEO has a pivotal role in defining and building the hospital’s strategy with an emphasis on providing outstanding quality care, building a supportive work environment, and achieving strong financial results in a complex network of healthcare.

The CEO is an innovator who is responsible for working with the Board in leading overall direction for the organization, including leadership in strategic planning, development of the executive staff and the attainment of goals and objectives. The CEO is a genuine executive who quickly earns the trust of communities served, and is an active listener to community voices. He or she serves as the chief ambassador for the organization and is active with a variety of local and national external stakeholder groups, including professional, educational, governmental, community and political environments.

The CEO leads an organization of over 7400 employees in locations throughout the county. The 2019 budget for Hennepin Healthcare is planned at just over \$1 billion.

Direct staff reporting to the CEO are:

- ✓ Chief Operating Officer
- ✓ Chief Medical Officer
- ✓ Chief Nursing Officer
- ✓ Chief Compliance Officer
- ✓ Chief Human Resources Officer
- ✓ Chief Financial Officer
- ✓ Vice President Upstream Health Innovations
- ✓ Sr. Director Advocacy and Public Policy
- ✓ Vice President Public Relations & Marketing
- ✓ Vice President Philanthropy and President Hennepin Healthcare Foundation

ACCOUNTABILITIES

- Ensures that Hennepin Healthcare remains strategically, operationally and competitively viable while offering outstanding quality care.
- Coordinates the efforts and directs the senior management team in planning for the future, particularly in the areas of strategic and financial planning and the development of new or cessation of existing services for the community.
- With the input of senior management, develops and implements the current and long-term objectives, policies and operating plans of the organization.
- Ensures that acceptable annual operating and capital budgets are developed for approval by the Board of Directors and Hennepin County Board of Commissioners.
- Provides or coordinates all necessary communications and reports to the Board of Directors, its committees, and the Hennepin County Board of Commissioners to enhance members’ knowledge and facilitate their planning and decision making.
- Oversees the implementation of internal policies, plans and strategies to ensure attainment of organizational goals, consistent with mission and in compliance with regulatory and accreditation requirements.
- Structures an efficient organization through the delegation of duties with clear lines of authority, responsibility and accountability, and establishes formal means of communication.

PRESIDENT & CEO

ACCOUNTABILITIES, cont'd.

- Realizes the organization's mission and values through the selection, development, coaching, performance feedback, competency assessment, development and motivation of a highly qualified executive leadership group that works effectively together. Annually evaluates the members of the executive leadership team and all other direct reports and provides for capable management succession.
- Establishes expectations, plans, prioritizes, and manages the processes to measure, assess and improve the performance of Hennepin Healthcare activities.
- Facilitates integration of services and coordinates cooperative efforts among operating units, providers, nurses, social workers, support and administrative personnel.
- Ensures the effective implementation and maintenance of the compliance program, and the organizational role of ethics and values; establishes and maintains control systems for effective ongoing compliance.
- Effectively represents the organization in its relationship with the community, other hospitals and health systems, payors, government agencies, professional organizations and other third party organizations instrumental to goals. Builds strategic alliances inside and outside Hennepin Healthcare to create opportunities to execute strategies and advance the mission.
- Maintains a current and extensive knowledge of major developments in the healthcare industry and leads appropriate organizational responses to changing market forces.



QUALIFICATIONS - Education and Work Experience

- Education at the graduate level in a related field.
- A recognized background and achievement in healthcare administration.
- Prior CEO or COO experience leading a complex, safety net and/or teaching hospital will be an asset.
- Prior experience in a political environment with demonstrated ability to resolve complex situations with diverse interests.
- Demonstrated experience with a fiduciary board and/or board committees.
- Successful representation of an organization within a community.
- Track record of building a high performing leadership team and creation of a strong success plan.
- Knowledge of healthcare industry (health reform probabilities, payment mechanisms, Medicare, Medicaid, supplies, technology, regulatory, trends and forecast).
- Executive oversight of a hospital/health system or related organization, including management systems, processes, governance, strategic and tactical planning, project management, budgeting, review, financial analysis, IT, construction, and operations.

PRESIDENT & CEO

QUALIFICATIONS - Knowledge, Skills, and Abilities

- Knowledge and understanding of the healthcare industry and its trends, including economic, legislative, structural, market, regulatory and compliance trends and forecasts.
- Extensive knowledge of the operation of a healthcare system, including the translation of strategic and operational goals into successful results.
- Skills to establish, implement and maintain processes for measuring, assessing and improving the performance of health system activities, including healthcare quality, safety and equity, the patient experience and employee engagement.
- Knowledge of the elements of an effective compliance program and demonstrated leadership ability to implement such a program, including training, monitoring and initiating corrective action when necessary.
- Knowledge of board governance matters.
- Advanced skills in financial management with significant P&L management experience and accountability.



QUALIFICATIONS - Leadership Characteristics

- People leadership skills, including the demonstrated ability to select, develop and motivate others, positively impact organizational culture, and to establish systems of accountability and performance feedback.
- Persuasive communication and strong listening skills; demonstrating humility.
- Visionary.
- Trustworthy; skills in building trust and cooperation with internal and external stakeholders.
- Collaborative with external stakeholders, effectively represents Hennepin Healthcare in the development of industry policies and in establishing productive working relationships with board members, provider and nurse leadership and labor unions.
- Driven by the mission and improving equity in health services.
- Understands and promotes diversity and inclusion.
- A change agent, promoting creativity and calculated risk taking.
- Approachable; available and visible to staff at all levels.
- Ability to demonstrate confidence in Hennepin Healthcare and its workforce in all areas of the community.

THE TWIN CITIES, THE BOLD NORTH, THE LAND OF 10,000 LAKES

MEET MINNEAPOLIS & ST. PAUL

When the Twin Cities hosted the Super Bowl in 2018, it cast an international light on what the organizing committee dubbed “The Bold North.” It also gave the world an up-close and personal view of what those of us who live here already knew. Minnesota Nice is for real.

The Twin Cities of Saint Paul and Minneapolis are a unique blend of small town and major cosmopolitan hub. Both urban cores boast a thriving business atmosphere. Saint Paul, as the state capitol, is home to state government and has a more historical vibe. Minneapolis is the larger and more commercial of the two cities. Outside of the central downtowns, however, both cities have many distinct neighborhoods, and residents identify more with their individual communities than with the larger city as a whole. Housing in our friendly neighborhoods is varied and offers something for all.

“

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”

The Twin Cities are part of Hennepin County, named for Father Louis Hennepin, an early explorer of the interior of North America. Hennepin County is the state's most populous and consists of 45 cities and boundless opportunities.

The area lives up to its Bold North tagline in every way. Residents enjoy four very distinct seasons, none of which will let you down. According to WalletHub, Minneapolis ranks 12th in America for cities with the most green space. Both cities share a common root of being river towns, and the great outdoors is a major attraction for residents and visitors alike. In addition to the mighty Mississippi River, there are more than 900 lakes in the metro area and surrounding suburbs, upwards of 300 parks, and miles of biking and walking trails. Nearly every weekend in the summer there are several outdoor events for participants and spectators—triathlons, biking races, running races, boat races, water skiing competitions, cultural celebrations, golf tournaments, and more.

300

Parks and miles of
biking.

900+

Lakes in the Twin
Cities metro area.

60+

Museums in the
metro area.



ENTERTAINMENT In the *Land of 10,000 Lakes* and with the nation's #1 park system, there is always fun to be had in the region. The summer highlight for many Minnesotans is the Minnesota State Fair. One of the largest of its kind in the country, ours is a world-class showcase of Minnesota's best in agriculture, industry, arts and entertainment.

Held on a 320-acre parcel located between Saint Paul and Minneapolis, it is a self-supported organization and has been held on the Minnesota State Fairgrounds every year since 1885.

As summer turns to fall, the region puts on a breathtaking autumn show that draws visitors from miles around. And the active lifestyle of Minnesotans doesn't go dormant during the winter either. Being hardy in every way, we take advantage of the miles of cross-country skiing trails, downhill ski areas, ice skating, snowmobiling, sledding, and ice fishing.

In recent years Minneapolis and Saint Paul have become two of the most diverse cities in America. Almost six percent of the population identifies as LGBTQ, with many Twin Cities' organizations in arts, politics, culture, advocacy and religious sectors serving the community.

Minnesota's Somali community is one of the largest in the United States. Saint Paul is the heart of Minnesota's Hmong community as well, and is home to the largest urban concentration of Hmong residents in the country. The West Broadway neighborhood in Minneapolis and the Rondo neighborhood in Saint Paul are home to African American businesses, arts and cultural institutions and restaurants.

It is by design that we've embraced such ethnic uniqueness. Our multi-cultural communities present us with a strong and diverse workforce with an added bonus of getting to know the world, and different cultures on a more intimate scale right here at home.

One of the best places to get a taste of our many blended cultures is on Lake Street in Minneapolis - Midtown Global Market is a welcoming indoor market and meeting place featuring an abundance of ethnic dishes, gifts and groceries, from Mexican and Middle Eastern to Vietnamese, Indian, Swedish and Italian.

Many Hmong and Vietnamese restaurants and shops are located in the Frogtown neighborhood as well on and around University and Lexington Avenues. Hmongtown Marketplace on Como Avenue and Hmong Village on Johnson Parkway on Saint Paul's East Side feature a wide variety of traditional foods, clothing, fabrics and crafts, as well as farmers markets.



ARTS & CULTURE There are countless arts and culture offerings in the Twin Cities. The Grammy Award-winning Minnesota Orchestra has a reputation as one of the top orchestras in the world. The Saint Paul Chamber Orchestra is also regarded as one of the finest chamber orchestras in the world.

Since the early 1960s, the Guthrie Theater has staged outstanding shows from the classical to the modern. Popular national shows and performers also tour through the Twin Cities year-round at stages in both Minneapolis and Saint Paul, and at the University of Minnesota.

If you are a theater-goer in the Twin Cities you'll never have a dull moment. According to the Western States Arts Federation, Minneapolis ranks as the fifth-most "creatively vital" city in the country, right after D.C., LA, NYC and Boston. The Penumbra Theatre in Saint Paul is the country's oldest African American theater.



We boast more than 40 venues with a variety that even the most seasoned thespian would notice.

There are the magnificent musicals that play on the State, Orpheum, and Pantages stages and lots of local talent making a statement on stages such as the Southern Theater, New Century, and Illusion. Hamilton, Les Miserables and West Side Story are a few examples of productions that have played here. Theater is also a large component of life in Saint Paul. The gorgeous 1000-seat Fitzgerald Theatre acts as Minnesota Public Radio's largest broadcast studio. Staged productions commission authors, artists and radio hosts to create programming for the public radio community. The Fitzgerald Theater is St. Paul's oldest theater and celebrated its 100th anniversary in 2010.

The Ordway Center for the Performing Arts has been recognized as one of America's leading not-for-profit performing arts centers, and is home to a wide variety of performances throughout the year providing the finest in musical theater, music, dance, and vocal artists in its Music Theater and Concert Hall. In addition, each year the Ordway presents its Flint Hills Family Festival, serving more than 50,000 children and adults through its Ordway Education programs. Dance companies such as James Sewell Ballet, Minnesota Dance Theatre, Ragamala, Zenon Dance Company and TU Dance perform at an array of venues including the renovated Cowles Center.

For the museum-goer, there are more than 60 museums in the metro area. The Science Museum of Minnesota and the Minnesota Children's Museum are interactive learning facilities and fun experiences for the entire family. The Minnesota African American Heritage Museum and Gallery and the Minnesota History Center are museum for all ages with permanent and changing exhibits, lectures and events.

The Minneapolis Institute of Arts has a collection of more than 100,000 pieces. The Walker Art Center has been called "possibly the best contemporary art museum in the U.S." by Newsweek, and has over 11,000 pieces. The University of Minnesota's Weisman Art Museum is also a contemporary art destination. The

Somali Museum of Minnesota on East Lake Street features hundreds of traditional Somali artworks and artifacts as well as educational programs.

FOR SPORTS FANS For those who prefer activity of the spectator variety, the Twin Cities is home to the Minnesota Twins, Minnesota Vikings, Minnesota Wild and the Minnesota Timberwolves. We are also the home of the four-time WNBA Champion Minnesota Lynx and the Minnesota United soccer team. We host in some of the best sporting facilities in the county, including Target Field, home of the Minnesota Twins, and US Bank Stadium, a brand new, enclosed stadium where the Minnesota Vikings host their NFL games. Additionally, the stadium hosts early season college baseball games of the University of Minnesota Golden Gophers.



Popular music abounds, from the Grammy-winning Sounds of Blackness to Atmosphere. Outdoor concerts and festivals such as the Basilica Block Party and Rock the Garden are a common and popular activity. After all, artists from Bob Dylan to Prince have called the Twin Cities home.



FOR FOODIES The Twin Cities area offers award-winning restaurants (several chefs have been regional James Beard Award winners). In addition to the popular Mall of America, there are plenty of unique shopping districts in both cities and in the suburbs. Beyond sports, the great outdoors, entertainment, and culture, perhaps the biggest attraction for the Twin Cities is the lifestyle.

Forbes hailed Saint Paul and Minneapolis as one of the nation's healthiest metros and USA Today named Saint Paul as North America's "Most Romantic City." Minneapolis/St. Paul is also proud to have a world-class international airport. In fact, the Airports Council International named MSP the 2017 Best Airport in North America in its size category, with more than 25 million passengers a year.

Networking groups in technology, manufacturing, healthcare and education support their professions. Active Chambers of Commerce further business interests and First Fridays Twin Cities celebrates African American excellence.

The Twin Cities is a vibrant, richly diverse Midwestern community where Minnesota Nice is alive and well. We are the perfect blend of small town/big city and our residents pride themselves on their warm and welcoming ways. There is a reason Business Insider ranked Minneapolis/Saint Paul number nine on its Top 50 Places to Live in America. We really are all that and more!



TO APPLY, PLEASE CONTACT

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CIVIC SEARCH. REIMAGINED.

