

Together We Care



Inspire • Rise • Give • Rely On Each Other

Frequently Asked Questions

What is Together We Care?

- A: Together We Care is the name of our annual workplace giving campaign. It is similar to a United Way giving effort many employees offer to promote generosity. Since Hennepin Healthcare is also a nonprofit, the Foundation offers a similar campaign. There are over 100 funds within Hennepin Healthcare and numerous external charities you can support using payroll deduction.

How long does the campaign run?

- A: This year, the campaign will run for two weeks, launching Friday, October 15 and concluding Sunday, October 31, 2021. During this time, employees can access the online donation portal to donate using payroll deduction or one-time gifts to the charities of their choice.

What should I expect during Together We Care?

- A: With sensitivity to the stresses on our healthcare system, the campaign length has been shortened and we have removed all the distracting activities. You will see two special emails during the campaign, with a few announcements in Scanner. At the downtown campus, there is a special poster display by the Red skyway elevator, along with a banner sharing donor names in the Café.

Why are we doing this campaign when there are so many pressures on the team right now?

- A: Several Hennepin Healthcare programs rely on philanthropy to exist. So, while the timing is difficult, we want to continue to offer this annual moment for you to support the causes you care about, using the convenience of payroll deduction.

Expressing gratitude can also serve as an emotional catalyst. We know you are exhausted. We also know you care about your colleagues and your community. Hopefully, you have seen the benefits generosity brings to your team, the patient experience, medical education and research programs.

How do I make a donation?

- A: You can make your donation in several ways. Visit www.hennepinhealthcare/twc for links and forms.
1. Use the online portal for payroll deduction or one-time credit card donations. You no longer need a password from the Foundation, you can create your own password.
 2. Complete a paper donation form and return to the Foundation.
 3. Qualifying staff can also use PTO and BEA to make a donation to programs within Hennepin Healthcare.

When does my payroll deduction start?

- A. The first paycheck of the new year in January 2022.

How much money is typically raised?

- A. Hennepin Healthcare has always had generous participation from team members. Together We Care generates approximately \$300,000 in philanthropic support for our community.

Can I donate PTO?

- A. A donation of PTO or Vacation hours has become a popular way to support programs of Hennepin Healthcare during our workplace giving campaign. This option comes with specific rules. Please visit the TWC website for more information.

Can I donate using payroll deduction at other times?

- A. Yes, team members can set up donations using payroll deduction throughout the year. **However, it is only through the Together We Care campaign that you can support external charities using payroll deduction.** We thank the payroll team for the extra effort to set up the process to distribute donations to external charities at the start of each calendar year.