



Hennepin Healthcare System, Inc.  
**Meeting of the Board of Directors**  
 Wednesday, January 26, 2022 - 12:30-4:00 PM

Virtual Meeting via Zoom

Time

12:30 – 12:40 p.m.	<b>1</b>	<b>Call to Order &amp; Announcements</b> <ul style="list-style-type: none"> <li>Introduction of new board members Babette Apland and Mohamed Omar</li> <li>Representatives from the Minnesota Nurses Association (MNA) will address the board for 3 minutes.</li> </ul> <p>Note that agenda sequencing has been adjusted to move significant discussion items earlier in the meeting. Additionally, credentialing exceptions have been moved to the latter portion of the meeting.</p>	<b>Action</b>	Kathy Tunheim
12:40-12:45		<b>Consent Agenda – Items 2-7</b> Although Board members may request to have items pulled off the consent agenda for focused discussion or action, the items below may be approved under a single motion.	<b>Action</b>	Kathy Tunheim
	<b>2</b>	<b>Minutes from 11-17-2021 Board Meeting</b>		
	<b>3</b>	<b>Incurrence of Debt Policy</b> Items 3-5 were recommended by the Finance Committee at its 11-10-2021 meeting. A summary of changes is included and redline versions are provided in the appendix.		
	<b>4</b>	<b>HHS Board Level Review of Employee Expense Reimbursement Policy</b>		
	<b>5</b>	<b>Capital Asset Policy</b>		
	<b>6</b>	<b>January Credentialing Report and Privilege Card Change</b>		
	<b>7</b>	<b>Performance Improvement Plan</b> To achieve and maintain Joint Commission accreditation, a hospital is required to have a board-approved Performance Improvement plan. This plan was approved by the HHS Quality Committee at its January 2022 meeting.		
12:45-12:50	<b>8</b>	<b>Approval of Appointment of Tom Klemond, MD as Vice President of Medical Affairs (VPMA)</b> Dr. Klemond was selected, subject to board approval, to this position by the Medical Executive Committee in keeping with the Medical Staff Bylaws.	<b>Action</b>	David Hilden
12:50-1:05	<b>9</b>	<b>Health Equity Update</b>	<b>Information</b>	Nneka Sederstrom
1:05-1:15	<b>10</b>	<b>2022 Federal Platform</b> The timeline for County Board approval was moved up to occur on 01-18-2022. Preliminary drafts were presented to the Mission Effectiveness Committee and to the Board in late 2021. An additional draft was circulated to the board for review the week of January 10. Although still marked “draft”, the version included in this packet was approved by the county at its meeting on the 18 <sup>th</sup> .	<b>Information/Discussion/Action</b>	Susie Emmert

1:15-1:25		<b>11</b>	<b>Health System Update</b> In open session, Jennifer will provide a verbal overview of the hospital's operations, other issues of interest, and answer any questions the board may have.	Information	Jennifer DeCubellis
1:25-1:30		<b>12</b>	<b>Approval of Committee Charters</b> Guidelines for the standardization of terms for committees and charters have been approved by the Board. The committee charters have been revised to conform to these standard terms. Annual review and approval of committee charters is part of the board work plan.	Action	Kathy Tunheim
1:30-1:35		<b>13</b>	<b>Appointments of Apland, Nelson, Omar, Samson &amp; Vance-Bryan to 2022 Committees</b> Items 13, 14 & 15 were moved by the Executive & Governance Committee at its 12-15-2021 meeting.	Action	Kathy Tunheim
1:35-1:40		<b>14</b>	<b>Approval of 2022 HHS Board Officers: Secretary and Treasurer</b> Note that Chair & Vice Chair were approved in November.	Action	Kathy Tunheim
1:40-1:45		<b>15</b>	<b>Approval of Standing Committee and Sub-Committee Chairs</b>	Action	Kathy Tunheim
1:45-1:55			<b>Break</b>		
1:55-2:00		<b>16</b>	<b>Motion to close meeting</b> A request to close the meeting as follows will be requested: Items 17-27 pursuant to Minn. Stat. § 383B.917, and item 28 pursuant to Minn. Stat. § 145.64.	Action	Kathy Tunheim
2:00-2:20		<b>17</b>	<b>2022 Retention Proposal</b> The rationale and proposed implementation of this item is included in the closed portion of this packet. A resolution is being considered and an addendum may be forthcoming.	Discussion/Action	Jennifer DeCubellis
2:20-2:30		<b>18</b>	<b>Public Comment at Board Meetings</b> At its 12-15-2021 meeting, the Executive & Governance Committee recommended this matter be brought to the full board for discussion on the legal briefing and potential action.	Discussion/Action	Henry Parkhurst
2:30-2:40		<b>19</b>	<b>Comprehensive Campus Development Plan (CCDP)</b>	Information/Discussion	Jennifer DeCubellis & Derrick Hollings
2:40-2:50		<b>20</b>	<b>2022 Leadership Incentive Plan</b> At its 12-15-2021 meeting, the Executive & Governance Committee recommended this matter be brought to the full board, with details on the Foundation's corporate goals, for discussion and approval.	Discussion/Action	Jennifer DeCubellis
2:50-3:00			<b>Break</b>		
3:00-3:05		<b>21</b>	<b>Mission Effectiveness Update</b> There was no December meeting. A verbal update may be given.	Information	Kathy Tunheim & Jacob Gayle
3:05-3:10		<b>22</b>	<b>Quality Committee Update</b>	Information	Tom Wyatt
3:10-3:15		<b>23</b>	<b>Audit/Compliance &amp; Finance Committees Update</b> There was no December meeting. A verbal update may be given.	Information	Kris Petersen

3:15-3:25		<b>24</b>	<b>Review of Financial Statement</b>	Information/Discussion	Derrick Hollings
3:25-3:30		<b>25</b>	<b>Executive &amp; Governance Committee Update</b>	Information	Diana Vance-Bryan & Kathy Tunheim
3:30-3:35		<b>26</b>	<b>CEO Report</b> <ul style="list-style-type: none"> <li>• HHRI Follow-up</li> <li>• Board Education</li> <li>• Program Transitions</li> </ul>	Information	Jennifer DeCubellis
3:35-3:40		<b>27</b>	<b>Chair Report</b> <ul style="list-style-type: none"> <li>• CEO Evaluation Timeline</li> </ul>	Information/Discussion	Kathy Tunheim
3:40-3:50		<b>28</b>	<b>Credentialing Exception</b> Management will be asked to exit the meeting.	Action	David Hilden
3:50-4:00		<b>29</b>	<b>Reflections</b> The Chair will invite Board members to reflect on the meeting and share thoughts about what worked well and whether improvements can be made to enhance Board processes.	Discussion	Kathy Tunheim
			<b>Addendum</b> <ul style="list-style-type: none"> <li>• Redline versions of policies found in consent agenda.</li> </ul>	Action	Kathy Tunheim