Hennepin Healthcare System, Inc.
**Meeting of the Board of Directors**
Wednesday, January 11, 2023 - 12:30-3:00 PM

Location: Virtual Via Zoom

| Time | Pgs | | | | |
|---|---|---|---|---|---|
| 12:30-12:35 | --- | 1 | **Call to Order, Agenda Review, Announcements** | Action | Kathy Tunheim |
| 12:35-12:40 | --- | | **Consent Agenda – Items 2-6**<br>Although Board members may request to have items pulled off the consent agenda for focused discussion or action, the items below may be approved under a single motion. | Action | Kathy Tunheim |
| | 5-10 | 2 | **Minutes from 11-16-2022 Board Meeting** | | |
| | 11-16 | 3 | **Executive Compensation Philosophy**<br>This item was moved by the Executive & Governance at its 12-14-2022 meeting. No changes were made. | | |
| | 17 | 4 | **Resolution approving new Mission Effectiveness Committee Members**<br>This item was moved by the Mission Effectiveness Committee at its 12-14-2022 meeting. | | |
| | 18 | 5 | **Resolution Approving HHRI Board Members** | | |
| | 19-20 | 6 | **Resolution Approving HHF Board Members** | | |
| 12:40-12:45 | --- | 7 | **Health System Update** | Information/Discussion | Jennifer DeCubellis |
| 12:45-12:50 | 21 | 8 | **Proposed 2023 Federal Legislative Platform** | Action | Susie Emmert |
| 12:50-12:55 | 22-23 | 9 | **Nominating Work Group Update** | Discussion | Steve Thompson |
| 12:55-1:00 | 24 | 10 | **Executive & Governance Update** | Information | Kathy Tunheim |
| | 25 | | **A. 2023 Board Meetings** | Information | Kathy Tunheim |
| 1:00-1:05 | 26 | 11 | **Review Meeting Attendance of Board/Committee members**<br>At its 12-14-2022 meeting, the Executive & Governance Committee reviewed director attendance at board and assigned committee meetings. The one outlier requiring consideration was discussed and it was recommended that this director remain a board member with their current committee assignment. | Discussion/Action | Kathy Tunheim |
| 1:05-1:15 | 27-29 | 12 | **Committee Approvals: Charters, Chairs, Rosters**<br>The charters below were recommended by the Executive & Governance Committee at its 12-14-2022 meeting. The charters for Audit/Compliance and Mission Effectiveness are anticipated to be approved 01-25-2023 and 02-01-2023 respectively. | Action | Kathy Tunheim |
| | 30-32 | | **A. Executive & Governance** | | |
| | 33-34 | | **B. Finance** | | |
| | 35-37 | | **C. Quality Committee** | | |
| 1:15-1:25 | --- | 13 | **Engagement of a Board Member for Internal Strategic Planning Retreat** | Discussion/Action | Kathy Tunheim |
| 1:25-1:30 | 38 | 14 | **CEO 2023 Individual Goals** | Action | Kathy Tunheim |
| 1:30-1:35 | --- | 15 | **Motion to close the meeting**<br>A motion to request closing the meeting for Agenda Items 16-23 pursuant to Minn Stat § 383B.917. In addition, agenda item 19.C. will be closed pursuant to Minn Stat § 13D.05. | Action | Kathy Tunheim |
| 1:35-1:40 | 39-43 | 16 | **2023 Master Workplan** | Information | Kathy Tunheim |

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| 1:40-1:55 | 44-47 | **17** | **Board Self-Evaluation Results and Follow-up Plans** | Information/Discussion | Kathy Tunheim |
| 1:55-2:00 | 48 | **18** | **Mission Effectiveness Committee Update** | Information | Jacob Gayle |
| 2:00-2:15 | 49-52 | **19** | **CEO Report** | Information | Jennifer DeCubellis |
| | 53 | | **A. Dashboard Review/2022 Incentive** | Discussion | |
| | 54-56 | | **B. Program Review** | Information/Discussion | |
| | 57-66 | | **C. Union Activity/Safety/Security** | Information/Discussion | |
| | --- | | **D. Campus Redevelopment/Care Redesign** | Information/Discussion | |
| 2:15-2:20 | --- | **20** | **Chair Report** | Information | Kathy Tunheim |
| 2:20 | --- | **21** | **Request to move into Executive Session** | Action | Kathy Tunheim |
| 2:20-2:40 | 67 | **22** | **Reflections**<br>The Chair will invite Board members to reflect on the meeting and share thoughts about what worked well and whether improvements can be made to enhance Board processes. | Discussion | Kathy Tunheim |
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| 2:40 p.m. | --- | **23** | **Adjourn** | Action | Kathy Tunheim |
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| | 68-79<br>80-82<br>83-96<br>97 | | **Appendix**<br>• Hannah Lichtsinn CV<br>• Sheyanga Beecher Resume<br>• Board Self-Evaluation Survey Data<br>• Invitation: Hennepin Healthcare Transplant Program 60th Anniversary | | |